Subject Curriculum Plan for 2022-2023 - Careers

Subject Lead= Matthew Farnham

Subject Intent:

The intent of the Careers program is to give our children the best possible chance to succeed after they have left our school. We aim to provide our learners with the necessary skills in which to make an informed decision on the career paths that are open to them. We aim to offer high quality career mapping by providing opportunities to access and study the best possible steps in achieving their targets. We want to inform them of the myriad of career opportunities that they can follow and to inspire them to aspire to be the best version of themselves that is possible. We aim to provide them with the skills and confidence to reach their goals and to be active and positive members of society and to contribute to the community around them.

Year 7 and Year 8

	Content/Knowledge	Assessment
Autumn 1	The future and me	
	Unifrog Launch	Unifrog Treasure hunt
	What are Soft Skills?	Students to explore 'soft skills' and how they can be improved.
	Personal Interests	Assess personal skills and look for jobs that are linked to interests
	Career Planning	
Autumn 2	Aiming High	Students explore high earning/status jobs/careers
	Well-being	Students to research work and well-being. Presentation of tips to keep positive health.
Spring 1	Teamwork	Students to work as part of a team/ research what makes a good leader.
	Leadership	
	Personality	Students take a personality test on Unifrog and research careers that suit the given personality
Spring 2	Exploring subjects	Use Unifrog to research subjects that they are interested in. Students to create a clear educational/career path and set
	Career Planning	small, achievable steps to success
Summer 1	Independence	Students to research the cost and responsibilities of living on their own.
	Communication	What makes a good communicator? Investigate and demonstrate

Summer 2	Career Planning	
	The future	What does the future hold? What are the careers of tomorrow. Project on jobs of the future.
	Apprenticeships v Further Education	What is an apprenticeship? What is FE? Students to research the similarities and differences between the two?

Year 9

	Content/Knowledge	Assessment
Autumn 1	Career Planning Unifrog Launch	
	Students to become familiar with new platform and program.	Unifrog Treasure hunt
	Aspirations and interests	
	Students use Unifrog to identify what personality they have and match it with careers.	Unifrog
	Dream jobs and goal setting	Unifrog
Autumn 2	Career Planning	
	Competency assessment Students use the writing tool on Unifrog to record competencies that they have completed.	Unifrog platform
	Team work	
	Research Teamwork and produce a presentation on favourite team.	Presentation on favourite team- peer and teacher assessed

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	Leadership identifying what makes a great leader and how students can be great leaders too	Unifrog platform
Spring 1	Subject exploration	
	Exploration of subjects that they enjoy and research F.E and University pathways that are linked to their favourite subjects.	Unifrog Platform
	Goal setting and planning	
	Students to explore and review their strengths, interests, qualities and values and how to develop them.	Peer assessed.
Spring 2	Career planning and research	
	Research routes into work, training and other vocational and academic opportunities, and progression routes.	Unifrog platform
	Job preparation activities/ CV building and interviews	Teacher assessed on Unifrog
	Review competencies and start to compile a CV. What is a CV? Prepare for job interview using Unifrog platform and lessons.	Prepare for job interview using Unifrog platform and lessons.
Summer 1	Wellbeing in the workplace	
	Unifrog Wellbeing SOW.	Self and peer assessed

	Students understand how to incorporate self-care into their weekly routines. Students gain an insight into the difference between stress and anxiety. They'll learn techniques to help manage them and places to go for support.	
	Career Terminology and research Students get to grips with	Students develop a bank of terminology and reassess at regular intervals.
	words from the world of work they might not know.	
Summer 2	Budgeting	
	Students learn how to budget with different amounts of incoming and outgoing money.	Students learn how to budget with different amounts of incoming and outgoing money.
	Goal setting	
	Students assess and reset goals for year 10.	Students assess and reset goals for year 10.

Year 10

	Content/Knowledge	Assessment
Autumn 1	Unifrog Launch	
	Students to become familiar with new platform and program.	Unifrog treasure hunt

	Aspirations and interests	
	Students use Unifrog to identify what personality they have and match it with careers.	Unifrog platform
	Well being	
	Students gain an insight into the difference between stress and anxiety. They'll learn techniques to help manage them and places to go for support.	Self-assessment Self-assessment
Autumn 2	Communication	
	Students explore what makes a great communicator in short groups and individually.	Unifrog
	Team Work Students to identify skills and traits of a good team player.	Presentation of favourite team with peer feedback.
	Leadership	
	Students identify what makes a great leader and how students can be great leaders too!	Factfile on a leader that students admire.
Spring 1	Skills and Enterprise	
	Students get their thinking caps on and work in teams to create their own start-up business on a hypothetical £10 budget.	Peer assessment at end of enterprise. Will the product sell?
	Work Experience/ Apprenticeships	Bank of apprenticeships and WE options on Unifrog

	Students learn about the pros and cons of apprenticeships. Students look into the benefits of Work experience and look to contact companies with a view of obtaining some WE.	
Spring 2	Career Planning/Research Students research chosen careers and/or career they would like to follow.	Create a Powerpoint on how chosen career, including progression to and through career.
	Talking about activities and themselves (interview practice) Students to talk about themselves positively for 5 minutes.	Practice for interview and GCSE speaking and listening task.
Summer 1	Goal Setting How do you set a goal and actually stick to it? Students can find out in this lesson and create their own goal-setting action plans!	Peer assessed with feedback
	Budgeting Students learn how to budget with different amounts of incoming and outgoing money.	Teacher assessment and feedback from budget draft. Extension activity to include wage increase and living on Universal credit.
Summer 2	Interview practice Students prepare for college and work based interviews CVs Students update their competencies on their CVs on Unifrog.	Feedback from interview with areas of improvement to work upon. Verbal feedback

Applications
Start to identify post 16 options
and look on how to apply for
chosen path.

Year 11

	Content/Knowledge	Assessment
Autumn 1	Unifrog Launch	
	Students to become familiar with new platform and program.	Self assessment by students
	Aspirations/Interests/ Goal setting	Peer assessment on targets set.
	Students use Unifrog to identify what personality they have and match it with careers.	
	Explore Apprenticeships and college	
	Students to research colleges and apprenticeships available to them.	
Autumn 2	CV compilation	Self-assessment
	Write competencies using Unifrog platform. Understand the importance of a CV	Teacher feedback
	Application practice and apply for colleges/apprenticeships.	
	Interview practice Students to role play/ practice interviews with SLT/Teachers as practice for college/job interviews.	

Spring 1	College Applications/ CVs and covering letters and applying	Peer-assessment and constructive criticism.
	covering letters and applying	Teacher feedback and help with editing
	Ensure that students CVs are complete and that applications have been sent for College/apprenticeships.	
	Choices Students to examine the choices they have after year 13 or if things do not work out in chosen progression/ exams.	Communication with parents/carers.
	Goal setting/evaluation	
	Students set themselves goals	
	for next year and review this	
	years competencies.	
Spring 2	Revision for GCSE exam	